

Fair Credit Reporting Act Disclosure and Authorization

As an applicant or during the course of your contract with Segue Distribution, Inc. (“SDI”), you are a “consumer” with rights under the Fair Credit Reporting Act (“FCRA”). This disclosure and authorization is provided to summarize your rights under the FCRA and to confirm you consent to allow SDI to obtain your motor vehicle records and any criminal records for the purpose of considering your questionnaire to perform courier services for SDI as an independent contractor.

PLEASE NOTE: THIS AUTHORIZATION IS TO OBTAIN YOUR MOTOR VEHICLE AND CRIMINAL RECORDS, WHICH THE FCRA DEFINES AS “CONSUMER RECORDS.” THIS FORM IS NOT INTENDED TO OBTAIN YOUR CREDIT RECORDS UNLESS SPECIFICALLY NOTED.

The FCRA gives you specific rights designed to promote accuracy and fairness in consumer reports, as well as privacy of information that is to be used only for permitted purposes. Motor vehicle records and criminal background checks are “consumer reports,” the FCRA permits SDI to obtain a consumer report from a consumer reporting agency for the purpose of (1) considering your questionnaire; (2) making a decision whether to engage your services; (3) deciding whether to continue your contract after you have been engaged by SDI as in independent contractor; or (4) making other decisions related directly to your services under the terms of your contract with SDI. The only consumer reports SDI will consider in making such decisions are your motor vehicle records and your criminal background checks.

Generally, your right under the FCRA include (1) your right to be told if any information from a consumer report, is being used against you, together with contract information about the consumer reporting agency, including who has requested information from your file; (2) your right to dispute inaccurate information with the consumer reporting agency; (3) you right to seek damages from violators of the FCRA. You may request, in writing, additional disclosures regarding the nature and scope of any investigation requested and a written summary of your rights under the FCRA.

AUTHORIZATION

By signing below, I, _____, hereby voluntarily authorize SDI to obtain either a consumer report or an investigative consumer report about me from a consumer reporting agency and to consider this information when making decisions concerning my contract with SDI. I further authorize SDI to release my reports to SDI customers I may service during my contract term if customer so requests or SDI is obligated to provide pursuant to contractual requirements. I understand that SDI may obtain such reports at various times throughout the term of my contract for the purposes set forth above in this disclosure, including the evaluation of my eligibility to perform services as an independent contractor for SDI prior to engagement or at any time during the course of my contract with SDI. I understand that I have rights under the FCRA and acknowledge receipt of the Disclosure set forth above.

Applicant Signature

Social Security Number

Date of Birth

Applicant Address

Drivers License Number

Phone Number